



We have supported disabled persons for 25 years



State Fund

for Rehabilitation of
Disabled People



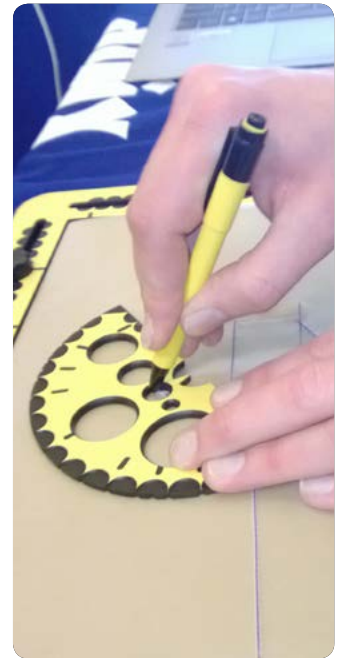
www.pfron.org.pl



PFRON Mission

State Fund for Rehabilitation of Disabled People (PFRON) gathers and distributes financial resources for professional activation and social rehabilitation of Disabled Persons.

The Fund fulfills the role of a financial tool of the Polish system of professional and social rehabilitation of disabled persons. The role of PFRON consists in redistribution of obtained resources and providing them for tasks described in the law on rehabilitation.



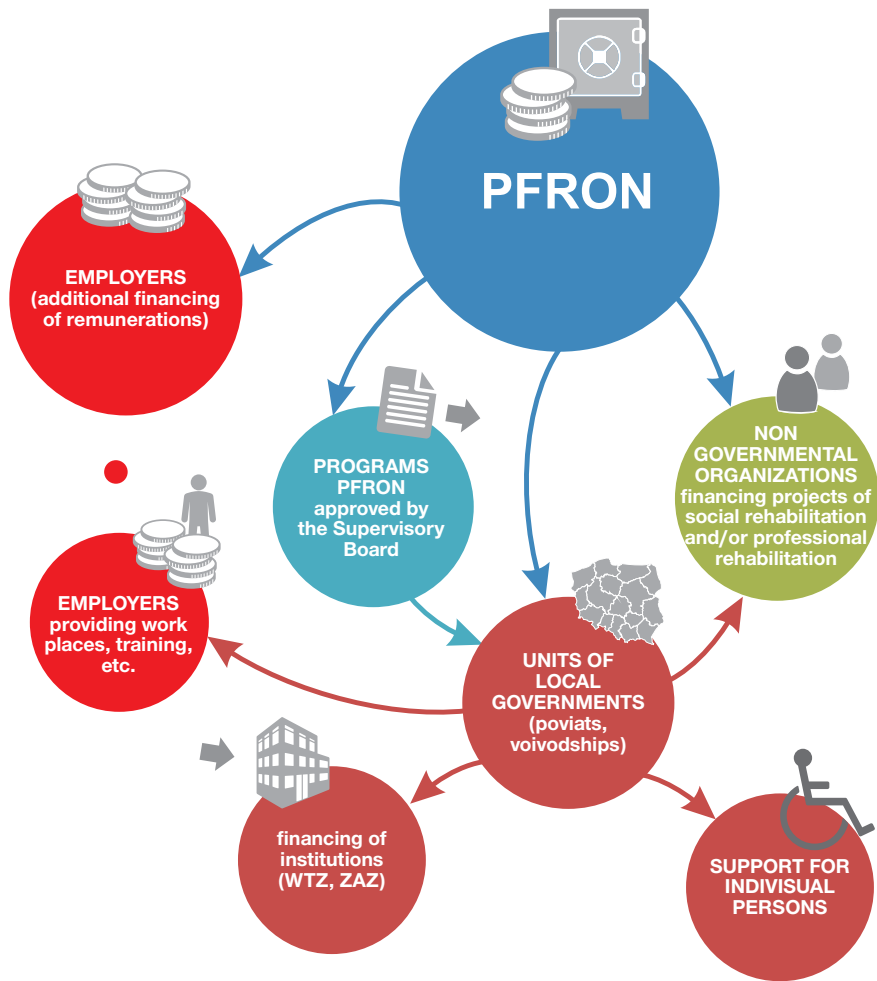


How PFRON works

The mechanism of financing PFRON is mainly based on monthly payments from employers, who do not employ the required number of disabled persons. The income of PFRON mainly consists of resources coming from obligatory monthly payments from employers, who employ at least 25 workers (counting as a full employment), and the ratio of employment of disabled persons in their corporation is lower than 6%.

The Fund, on the other hand, provides financial support to such employers, who decide to employ disabled persons. The resources of the Fund are also provided for the support of individual disabled persons, support of non-governmental organizations in their actions for the benefit of the disabled persons and for the financing of specialist centres such as Occupational Therapy Workshop or ventures in the scope of social economy - for example the Professional Activity Works.





Who We Are

We have supported the disabled persons in Poland for 25 years. Our actions are directly addressed to approximately 5 million disabled persons in Poland and to their social, family and professional environment.

PFRON has the main office and 16 voivodship branches. The Fund Employees are responsible for cooperation with self-governments, they grant and settle donations to non-governmental organizations, they pay out additional finances for the remunerations of disabled employees, they design special programs for the benefit of various groups of disabled persons and they do many other tasks directly connected with the professional and social activation.

We are proud to employ disabled persons in our organization.



Did you know that...

by the end of 2014

- The Fund co-financed the purchase of almost 100 thousand computer sets and over 33 thousand electrically driven wheelchairs,
- over 30 thousand drivers have received financial support for the purchase of adjustment of passenger cars,
- over 11 thousand pupils from rural areas have received financial support,
- thanks to the financial support of the Fund, over 16 thousand new working places have been created,
- The Fund has supported the activity of non-governmental organizations, which render their support to over 2,1 million disabled persons.
- The Fund has co-financed technical solutions and the purchase of equipment, which enables communication to 95 thousand deaf and hard of hearing impaired.

monthly

- PFRON provides financial support for remunerations of approximately 234 thousand disabled persons employed by around 24 thousand employers.
- PFRON provides refund of insurance premiums for approximately 23 thousand disabled persons, who run business activity and for disabled farmers, as well as for disabled persons living with farmers in common households.

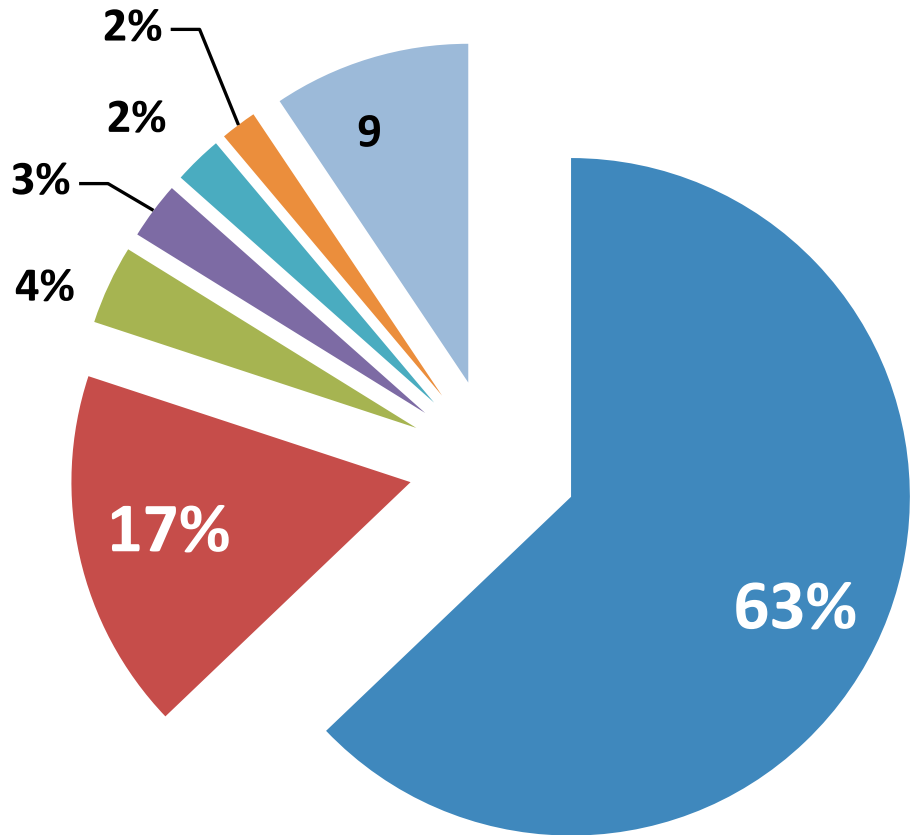
every year

- The Fund pays back the cost of equipment of around 1250 work places of disabled persons,
- over 198 thousand persons receive additional financing for the purchase of domestic appliances necessary in daily life and rehabilitation, and over 89 thousand go for subsidized rehabilitation camps,
- more than a dozen thousand disabled students receive financial support enabling higher education; moreover, since 2003 the Fund promotes innovative and worth implementing solutions, which serve a widely understood rehabilitation and social integration - it rewards the best master degree and PhD degree theses in general national competition „Open doors”,
- non-governmental organizations and foundations receive jointly PLN 200 million of support for the completion of rehabilitation projects,
- circa 7 thousand persons receive altogether over PLN 46 million for a liquidation of architectural barriers in the places of residence.
- more than 203 thousand disabled persons use the PFRON co-financing for sports, culture and recreation.



How PFRON spends its money

FINANCIAL FLOW
FROM PFRON BUDGET
IN THE YEARS 2013-2015





Co-financing of remunerations of disabled persons.



Co-financing of self-governmental actions for the benefit of disabled persons.



Support for non-governmental organizations.



EU projects and compensation of differences between regions.



PFRON programs, which serve for social and professional rehabilitation.



Refund of premiums for insurances of disabled persons.



Others (including financing of research and analyses, zpch support, training in the sign language).

Projects co-financed from EU funds

From 2004 PFRON has completed or co-financed projects for the resources for the EU in order to solve relevant problems of various groups of disabled persons. All 32 projects, which have been completed directly by PFRON, were prepared in cooperation with partners - leading non-governmental organizations, self-governments, entities and R&D institutes.



In the framework of the project „**Employment Coach as Method to increase the employment of disabled persons**”, Guidelines have been prepared concerning the provision of services by the coach - complex set of tools, which allow to recruit, train, monitor and manage the work of employment coaches. The guidelines are composed of a set of tools for the recruitment of employment coaches (standard of the training, training programs, scripts for participants) and a set of tools for monitoring and management of the work of the coach (on-line application - Electronic Monitoring System).

The prepared guidelines shall serve as the milestone for the systematic establishment of the services of the employment coach in the Polish law.



PFRON has successfully released 2 issues of the project **„Support of disabled persons in free access to information and services placed in the Internet”**.

Its main target was to examine the institutions of public utility in terms of availability of their Internet websites for disabled persons. The audit of over 450 Internet websites allowed for a diagnosis of the needs of disabled persons in the scope of availability and use of Internet websites of public institutions. In the next years in the framework of the project selected institutions have received support in the implementation of the rules of availability of Internet Services for disabled persons, in accordance with currently binding law and support in the cancellation of real barriers in the access to their websites.

At the beginning of 2015 the project entitled **„Framework guidelines in the scope of the design of objects, premises and adjustment of working positions for the needs of disabled persons with specific needs”**, the effect of which was the appearance of works and publications on the design of objects and working places and preparing a computer tool to support the design of such working positions. The publication „Design of objects, premises and adjustment of working positions for the disabled persons with specific needs - framework guidelines” received the 1st reward in the category of organizational and educational enterprises of the 43 edition of the National Competition of the Improvement of Work Conditions”.



w zakresie projektowania obiektów, pomieszczeń
oraz przystosowania stanowisk pracy
dla osób niepełnosprawnych o specyficznych potrzebach



We support the sport activity of disabled persons

The Fund has been supporting the disabled persons in sport for many years. The donations for sports and recreation every year are provided to tens of thousands various non-governmental organizations.

During the last ten years we have supported 2,3 million disabled persons in sports, 612 children among them. Thanks to the resources or financing that we have provided in the years 2014-2015 there were 147 sport events organized and 111 cultural events. We have provided financial support also for the start of the Polish representations in the Special Olympics and Paralympics and we awarded medals in Paralympics Game in London and Beijing.



The sportsmen and the disabled persons supported by the Fund at the Paralympics in Beijing and London and at Special Olympics in Los Angeles won 132 medals altogether.





We promote and award the disabled persons creativity

In 2015 we organized the next, 13th edition of the general Polish artistic competition „The Art of the Disabled Persons”. The aim of the Competition is the popularization of the idea of integration by promoting and awarding the artistic creativity of the disabled persons. “The Art of the Disabled Persons” is the biggest Polish review of the artistic output of therapeutic centers for the disabled persons - in the last several years almost 2 000 works annually are reported for the competition. In the works of the Central Competitions Commission and voivodship commissions there are prominent artists, the historians of the art and experts in ethnography.

The Competition is organized in four categories: painting and stained glass, drawing and graphics, fabrics and applications, sculpture and bas-relief and thanks to this the authors are able to apply a wide range of artistic techniques.

The finals of the Competition, connected with an exhibition of artistic works, are always held in the place, which is important for the Polish culture. The exhibitions of works and non-competition exhibitions have been so far organized in the Warsaw Belweder, International Centre of Culture in Cracow, the National Gallery Zachęta, the Musical University of Fryderyk Chopin, the Historical Museum of the capital city of Warsaw or the Warsaw University Library.

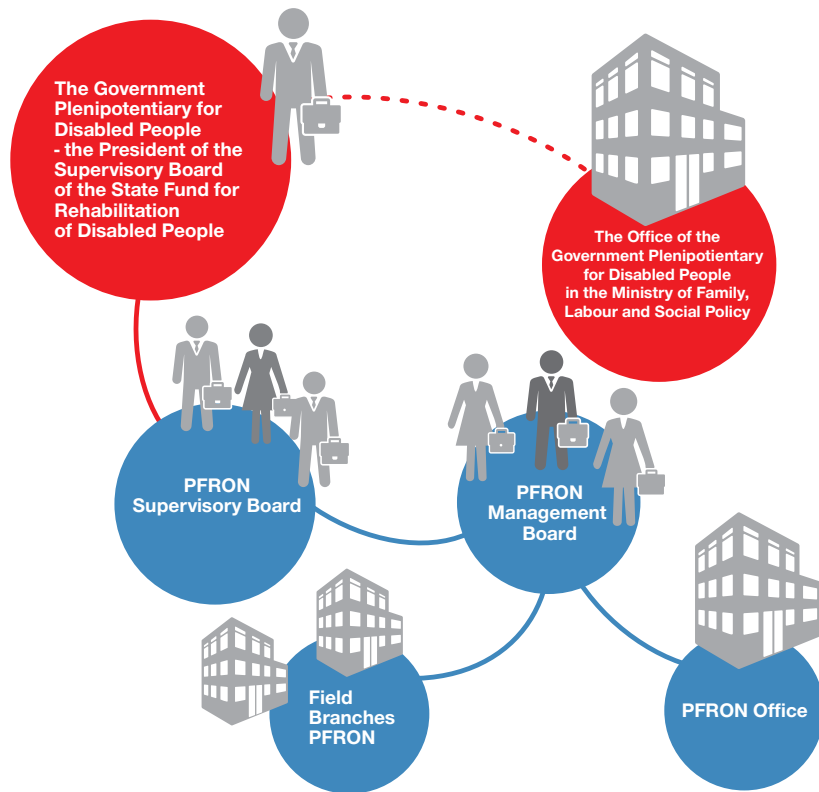




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PFRON Structure



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